

TECHNICAL AND TALENT SUB GROUP

TERMS OF REFERENCE:

Reports to: **The Board of Volleyball England**
Occurrence: **four times a year, 4 weeks in advance of each Board meeting.**
Terms of Reference last reviewed: **24th February 2017**
Terms of Reference to be next reviewed by: **25th February 2018**

The Committee will be composed of a minimum of five members, of whom at least two shall be a non-executive director of the company and one of which shall be appointed by the Board as Chair. Sub Group members will be chosen to provide expert advice and insight into a broad range of areas which can include, but not be limited to the Volleyball England Core Market

Membership:

- 3 Non-Executive Directors
- Technical and Talent Coordinator
- Core Market Officer
- Performance Lead
- Coaches Lead (or representative)
- Officials Lead (or representative)
- Regional Market Lead (or representative)

Others: The Sub Group may from time to time require staff, experts or other representatives to attend meetings as presenters, advisors or observers. The Chair will approve such invitations in advance. The Sub Group may establish task and finish groups from time to time to deal with various subjects.

Quorum: As long as five members are present.

The Sub Group has delegated powers from the Board to implement actions and initiatives in support of the Board's wider strategy. The Committee will function as an advisory sub group of the Board.

Remit : The Sub Group undertakes a scrutiny role and advises the Board on any matters related to the Core Market.

The Sub Group has delegated powers from the Board to implement actions and initiatives in support of the Board's wider strategy. The Committee will function as an advisory sub group of the Board.

Terms of Reference: To develop and recommend for Board approval of:

1. To oversee the development, monitoring and performance management of the Technical Strategy
2. To oversee the development, monitoring, and performance management of the Talent Strategy
3. To allocate resources and oversee delivery of the Technical and Talent Strategies
4. To provide the Board with expert advice and input on key initiatives/issues related Technical and Talent

Term . All members will be appointed for an initial term of not more than 2 years, which may be renewed but with the proviso that no member may serve for more than 8 years continuously. Membership of the Technical and Talent Sub Group is voluntary but

expenses will be paid.

Conflict of Interest: Sub Group members should abide by the Volleyball England Conflict of Interest Policy. Sub Group members should declare any direct or indirect interests that involve them, members of their family or their clubs at the start of each meeting.

Members are expected to attend all meetings. If a member fails to attend three consecutive Sub Group meetings, the Board may revoke the appointment unless such absence is authorised by the Sub Group.

To review the terms of reference on an annual basis, and recommend to the board any necessary revisions.