

Technical and Talent Sub Group Meeting

Sunday 10th February

10 am – 12.30pm

GOTOMeeting on line

Present: JW, CG, JI (from 11am), GH, RH

Apologies: AB, PS, SL

UK Sport – Aspiration Fund

GH gave an update on the allocation of the performance element from the Aspiration Fund. Overall allocation was decided by BVF. The England allocation was resolved by the Beach Performance Group. The group members are Phil Smith, Beach Lead; Alex Bialokoz, Talent Lead; Gillian Harrison VE Technical and Talent Coordinator; Matt Rhymer, Junior Women's Beach Programme; Lewie Lett, Junior Men's Beach Programme; Aden Tutton and Jake Sheaf. Phil is continuing to seek additional female membership.

This group will be officially constituted as a Working Group, reporting to T&T.

Action GH to create a TOR with Phil Smith.

The UK Sport performance funding:

Release		February	January	May	June
Delivery		Feb - Dec	Jan - May	June	Jul - Aug
Programme	ENG Women	£7,000.00			
	ENG Men	£14,000.00			
	SCO Women	£7,000.00			
	SCO Men	£2,000.00			
Totals		£30000.00	£12000.00 pending Progress to Phase 2 of the Continental Cup	£1000.00 pending Progress to Final	£1000.00 pending Progress to Final

Within the funding application Scotland and England have priority pairs as determined below:

ENG Women - One podium priority pair, per phase.
SCO Women - One podium priority pair, per phase.
ENG Men - Two podium priority pairs, per phase.
SCO Men - Programme support Per phase Continental Cup event and preparation support. Budgeted for Round/Phase 1 and Round/Phase 2

The allocation of the England funding:

Men's Priority Pair 1	up to a maximum of 6.5K
Men's Priority Pair 2	up to a maximum of 4.5K
Reserve Athletes	up to a maximum of 3K (including 1K competition fund for targeted pair)
Women's Priority Pair 1	up to a maximum of 5.5K
Women's Priority Pair 2	up to a maximum of 1.5K
Reserve Athletes	funded through Junior Women's Programme Budget

T&T approved the allocation of funding.

T&T acknowledged the robust process and the requirement to meet the UK Sport application deadline (14th February), and have appointed an athlete selection panel consisting of:

Phi Smith VE Technical and Talent sub group who will chair the panel; and either Aden Tutton or Matt Rhymer as an independent individual with thorough knowledge of the sport discipline at international level; and Gillian Harrison with skills suitable to the function of athlete selection.

Action GH to convene the athlete selection panel on Monday 11th or Tuesday 12th February.

Birmingham 2022 Update

Jl gave an update on the progress with CWG and advocating for Beach Volleyball to be accepted as an option sport.

Competitions Update

NEVZA 2019 – Jl

A paper will be present to the Board on 3rd March outlining the options for staging U19 NEVZA in England.

Action Jl to circulate to T&T

Inter-Regional Beach Tournament 2019 – GH

GH gave an overview of the Inter Regional Beach Volleyball U17 Championships. The proposal is for a two day event to take place on 13/14 July in Cardiff.

Action GH to inform Denise Austin of the decision and thank her completing the Volleyball England Board – Request for a Decision and all the activation work on the competition.

Action GH to let Jonathan More, Competitions Coordinator to include the event in the competitions calendar.

Selection Criteria

CEV Continental Cup phase 1 2019 – PS

The Continental Cup Selection Policy has previously been circulated for comment. T&T approve

Beach Volleyball age grade & senior– PS

Deferred to the next meeting.

Team Staff Recruitment

GB Sitting Volleyball Women – Team Manager – GH

There was one applicant, who met the role specification and interviewed on Wednesday 7th February by GOTO Meeting T&T approved the appointment of Amanda Pollard.

Beach Volleyball – all – GH

The Senior Men and Senior Women Head Coach posts will not be advertised in the short term. The Performance Beach Group will oversee the senior programmes.

Thank you letters have been sent to Alex Chevau, Matt Rhymer, Lewie Lett, Kirsty Starmer, Denise Austin. The junior Head Coach role will be revised to reflect the function and become more of a programme manager. In the interim the current coaches will be asked to extend their involvement. Timeline for recruitment below:

- 15th February role specification revised
- 20th February roles advertised
- 4th March closing date
- 6th March shortlisting completed
- 13th-17th March interviews

Action GH to contact Matt Rhymer and Lewie Lett

Volleyball male programmes – GH

Cadet Boys and Junior Men Team Manager Appointments

- 5 applicants. Shortlisting in progress.

Cadet Boys Staff

- Luis Bello, Clayton Lucas, Ryan Murphy, TM TBC

Junior Men Staff

- Steve Anderson, Keith Trenam, Kevin O'Malley TM
- 1 additional member of coaching staff is at the interview stage.

Cadet Girls Staff

- Darren Lewis, Freddie Fairbairn, Will MacDonald, Amy Bell TM
- 1 additional member of coaching staff is at the interview stage. The interview is scheduled for Wednesday 13th February

Junior Women Staff

- Danny Primus, Alex Smith, Rachel Hutt, Iwona Grabon (TM)

T&T approved Dave Roberts and Paul Walsh as guest coaches when the squad coaches are not available.

Senior Women

Maria Bertelli has nominated Audrey Cooper and Paul Welsh as Assistant Coaches. The Team Manager Nikki Mead was already in post.

T&T decided to advertise the assistant coaches posts to open the opportunity to more coaches. Action GH to inform Mari Bertelli of the decision .

Coach Licensing – RH

RH presented two options related to licensing: the first covered the historical view that a qualification has a 'shelf life' which needs to be refreshed with supplementary education after a specified period in order to retain the qualification or licence to coach. The second was a more pragmatic approach involving culture change which required coaches to consider their own development needs and to develop a personal development plan. This is in line with the principles of the Level 2 and Level 3 courses which have ongoing personal development as a key message of both courses. A discussion followed in which the pros and cons of both approaches was considered. It was agreed that both have their merits. The major difficulty of licensing was recording, reviewing and ratifying the required standard of training for every one of the 500 plus (and growing number of) coaches - each at different stages of development and different times in the year for re-licensing. There is neither the system or staff to do this at the moment. It was agreed at this stage to encourage all coaches to review their development needs and have CPD as a central part of their coaching. To achieve this CG and SL will set up a working group to decide the future of coach education and learning.

Action SL and CG to set up a Working Group on the Future of Coach Education and Learning

Calendar 2019/20 camps – GH

GH outlined the proposal from Darren Lewis to condense the talent pathway training into a 6 month period from July to December, with June trials. (Appendix 1). The meeting understood the rationale, however they felt there would be much too long a period without contact with the athletes.

Action GH to draft an alternative proposal which includes camps for longer period of time during the holiday periods.

Action GH feedback to the coaches

Volleyball Futures – Update

GH presented an update on Volleyball Futures (Appendix 2).

The Volleyball Futures Easter Camp has been advertised through regional associations, to last years regional U15 and U17 coaches and managers, and via social media. The

The Volleyball Futures Camps will run alongside the England Cadet Girls and Cadet Boys Camps which take place over the Easter Weekend. Each region is invited to send one coach and three athletes from each regional U15 squad to attend a two-day camp at the National Volleyball centre in Kettering. The girls camp is on Friday 19th April and Saturday 20th April and the boy camp is on Sunday 21st April and Monday 22nd April.

Volleyball Futures Talent Development Seminar

There will be 2 Volleyball Futures Talent Development Seminars for other interested coaches on Saturday 20th April and Sunday 21st April.

Budgets 2019/20 – GH

GH presented the Junior Men, and Women's Beach, Cadet Boys and Girls and Junior Men's and Women's budget (Appendix 3). All budgets are based on athletes covering their own costs for travel, accommodation and food. The Junior Men's and Women's includes NEVZA home and away cost. This will be amended pending the outcome of the Board decision on hosting NEVZA U19.

AOB

JI reminded the meeting that May 2019 was the date set for the second leg of the Scotland England 50th Anniversary celebration. It was the turn of Scotland to host England Women. T&T felt that it was important to celebrate the occasion, and although the England team would be stronger it would not be appropriate to send an England Junior Team.

Action JI to inform Maria Bertelli

Appendix 1

2018/2019 talent pathway

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	July	Aug	total
Cadets	Camp 2 days	Camp 2 days	Camp 2 days	Camp 2 days	Camp 2 x 2 days	Camp 2 days	Camp 2 days	Camp 4 days					20
Cadets	Sheffield open	NEVZA							Crown Services				
Cadets		Open Trials											
Juniors	Camp 2 days	Camp 2 days	Camp 2 days Men No camp women	Camp 2 days	Camp 2 x 2 days	Camp 2 days	Camp 2 days						16 14
Juniors		NEVZA						Comp UKAF/Italy					
Juniors				Open Trials									
National Comps					U15 x2 U18	U15 U16	U16 U18						

Proposed 2019/2020 talent pathway

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	July	Aug	total
Cadets	Camp 2 days	Camp 2 days	Camp 2 days	Camp 2 days							Camp 2 days	Camp 4 days	14
Cadets		NEVZA		Comp Italy									
										Open Trials			
Juniors	Camp 2 days	Camp 2 days	Camp 2 days Women No camp Men	Camp 2 days							Camp 2 days	Camp 4 days	14 12
Juniors		NEVZA						Comp UKAF/Italy					

Appendix 2 and 3



T&T february.pptx