

**Meeting: Performance Commission Meeting**

**Date: 17 May 2015 – NVC, Kettering**

**Minutes of Meeting**

**Notes prepared by:** Adi Fawcett  
**Circulation:** Performance Commission  
**Distribution:** Alex Bialokoz

**Performance Commission members present and apologies for absence:**

Audrey Cooper (AC)	Technical & Talent Director
Adi Fawcett (AF)	Talent Manager
Alex Bialokoz (AB)	Performance Commission President
Amanda Glover (AG)	Beach Volleyball Lead
Dan Griffin (DG)	Sitting Volleyball Lead
Maria Bertelli (MB)	Senior Volleyball co-Lead / Cadet support
Rachel Laybourne (RL)	Junior Volleyball support
Gary Hutt (GH)	S&C Assistance Lead

*Apologies:*

Richard Dobell (RD)	Senior Volleyball co-Lead
Nicky Osborne (NO)	Medical
Carol Gordon (CG)	Junior Volleyball Lead

**ACTION**

**1. Apologies – Minutes of the last meeting**

Apologies as above.

- **Terms of reference** are now all named, GH to be added. AC spoken to UKSport, they are happy to nominate someone to sit on the Commission when and if required.
- Nicky Osborne to be included on the circulation.
- AG suggested Kirstie Starmer and Lewie Lett as beach representatives when she is unable to attend.
- **Hall of Fame** – Carol Gordon and Keith Trenam have been inducted.
- **Budgets** – AC explained the expectation as an NGB to generate partnership funding as a result of being funded by Sport England (SE) - there is a central income target that the organisation has to achieve. The majority of Talent funding is ring-fenced, however due to shortfall in other areas the department has had to make savings. The foundation is completely separate from department budgets.

**AB/AC**

**AF/AC/AB**

**2. Volleyball England Performance Pathways Update**

- **APS** - AC informed the meeting that SE targets not achieved therefore VE is under review as an NGB. Lisa, Rohan and Martin presented to SE the progress that has been made in participation with evidence to that effect. SE were confident in the plan and did not cut funding. RL added that it was only the 25+ activity that did not hit target.
- **Rewards & Incentives Funding** - AC informed the meeting that Talent hit its targets and were successful in applying for R&I Funding to deliver 3 projects over the next 2 years; extension of the

pathway, talent identification and coach development.

- **2015 Priorities** - AF went through the department's priorities projects and how it is used internally within the department, a handout was distributed.
- **TID Project** AF gave a progress report on this project. University research confirmed, volleyball expert group approached. Athlete profile to be confirmed by late summer with pilot testing events in the Autumn and roll-out of a series of activities from January 2016. RL to follow up with CSPs on funding opportunities locally to support the TID role out in each region.
- **UKS Team Sport Meeting** AC attended meeting. UKSport are going through a consultation process into the funding of elite sport. They continue to focus on Olympic sports and medal targets. However, consideration of other factors such as; elite coaching, governance, creatomg a different model for team sports. Generally a positive meeting for team sports.

### 3. National Teams Updates

- **Indoor** - Report sent in by CG which is attached. Open Trials were held at the April camp with 63 girls and 35 boys in attendance with potential to be selected into the Cadet Girls and Cadet Boys squads. Selection issue in the East concerning Inter Regional (IR) team which highlighted need to communicate route from IR to SSG. AF to follow up on positioning of IR and how it links to Talent activity.
- **Super 8s** - AC updated on approval from Comps Commission on Super 8s proposal for the Junior Men and Women's squads. Learnings: production of a robust proposal, direct contact with S8 teams followed by face to face presentation at Comp Comm mtg (not just submit a paper). Only concern expressed by the Comp Comm was teams who last season did not fulfil fixtures and this may need to be a consideration.
- **Coaching Positions** - Advert placed for the Cadet Head Coach role. Deadline Monday 1 June, interviews on Friday 26 June.
- **Junior Beach** - activity Friday April indoor camp was well received by beach head coaches. Athletes attended from indoor junior women and cadet boys. They trained indoor for remainder weekend.

For JVEBT competitions the men are intending to train Friday then play all weekend. AC added that the talent team support 8 boys and 8 girls on the JVEBT by paying their entry fees at the direction of the head coaches. Looking at transferring juniors into senior NEVZAs.

AG to go back to Denise Austin and discuss CEV U22 athletes.

AF to contact NEVZA nations re transferring from one discipline to another i.e. beach to indoor, indoor to beach.

- **Senior Beach** - Continental Cup round 3 in May, both men and women qualified to round 4 later in the year. Great tournament and a Road to Rio event. AC informed the meeting that the Senior coaches have been appointed on an interim basis primarily for the Continental Cup. Examples of performance plans and competition reviews were distributed. A lot is being asked of the coaches but it is all standard within performance programmes.
- **Young Seniors** AC advised the R&I Funding allows us to initiate and support a young senior camp and competition programme for the next 2 years, both beach and indoor. Currently looking at beach budgets in order to inform coaches which competitions can be supported and to confirm whether or not we can support Chris and Jake. The Talent department are currently in touch with athletes

RL

AC to chase up MoM and/or feedback on next steps

AF

AB & AC follow-up phone calls with S8 teams – fixtures

AG

AF

AF to send copies of current selection criteria

both at home and abroad to gauge their appetite and availability this summer for indoor programme. The initial proposal would be to appoint Senior Academy staff in the coaching positions for this summer on an interim basis. Suitable competition being considered for the women and men, pro club pre-season type tournaments.

- **Sitting** - Report from DG and RS-C. 13/14 June is the next event for the team – the Stoke Mandeville International. The Medway July event cancelled, teams funds & no competition points available were the deterrent. Men considering a tournament in the Netherlands and future opportunity to host matches at home with teams from Slovenia, Japan and Iran. The TID project is the next key focus. AC chase RSC/DG re MD element of TID project.
- **SS&SM** - GH updated on his role, supporting the Talent programme in Nov/Dec 2014 alongside Dave Hembrough and Jemma Oliver as the S&C and Physio leads respectively. The key milestone to develop a contact database of practitioners through the Senior Academies, TASS and personal contacts. Increased support from physio at camps and linking in with S&C. Senior Academy focus to develop a network and upskill current TASS practitioners through a networking day in July. Link to the TID project in both the research and practical application of the research. Practitioners with experience in beach to be considered. AG suggested contacting Kate Eddy from Bath (AC supply contact details). GH and DH will also be presenting at the coaching conference in June. GH to produce the SS&SM volleyball way of doing things by end of September.
- **Communication from NT to parents** - Feedback to athletes, parents and club coaches. April NT camp commenced the feedback process, generally received positive feedback, now looking at refining the process.
- **Talented Coaches** - AC advised 2 additional coaches on the Strive coach developer programme; Ian Le Grand and Steve McKeown will attend workshops and work 1on1 with coaches in ETP. New TCDP under development to build on Strive and Connect programmes - R&I funding for a 2 year programme. Consider beach candidate for future Strive programme. Consider how we can reward the coaches operating in our NT programmes for their dedication and commitment.

AC

GH/AC

GH

AF

AC/AF

#### 4. Business contacts database creation

AB informed the meeting that this has been discussed with RD and we need to link in with the Commercial team at Volleyball England. RD to lead and develop a proposal.

AB to  
contact  
RD

#### 5. CEV Beach Volleyball Coaching Seminar

AC attended the seminar for 3 days in Baku, good contacts across number of representatives from many Euro countries. Productive discussions around coaching on the beach and the need for coaches to be recognised. Many nations developing a support team for athletes on the beach tour and assigning coaches for age group squads. All nations face the challenge of competing for players from indoor programmes, many of whom have professional leagues. A few countries run or considering winter beach leagues. Holland particular emphases on upskilling indoor coaches to beach.

#### 6. 2024 Milestones

Document distributed to the meeting. AC asked for comments by email –

14<sup>th</sup> July. AF to send an electronic copy.

AF/ALL

### 7. AOB

- **London Legacy Club Invitational** - The legacy event is live, invites out, tickets on sale. Poland men have confirmed, Germany women waiting for confirmation, Northumbria men and women confirmed as Super 8s champions, Polonia confirmed.
- **Competition Review** - Reviewing all aspects of competition offered in England. Working groups have now been established - Senior, Youth/Talent. Proposals to be finalised by the Board in October 2015 for implementation in the 2016/2017 season
- **Safeguarding** – Discussion on under 18s travelling with national teams and the need to protect coaches. AF commented that all U18s are required to have written parental consent for all international trips, coaches have DBS check. AC added that there are financial implications for additional staff, however safeguarding will not be compromised. Issues are always dealt with internally first and adhering to the VE safeguarding procedures.

### 8. Agree dates for 2015 meetings

DONM: Saturday 26<sup>th</sup> September – Sportpark, Loughborough. Please confirm your availability to attend.

ALL

Please advise those who are able to make a week day meeting in the future.

ALL

Proposed date for December meeting – Friday 11<sup>th</sup> December – NVC, Kettering. Please confirm your availability to attend.

ALL