

Core Market / Tech and Talent review meeting 26<sup>th</sup> January 2018

**Present**

Sam J, Seyram, James Murphy, Rob Payne, Lauri Chandler, Steve Mathews, Simon Loftus, Ken Edwards, Bryan Youlden, Gill Harrison, Jonathan Moore, Janet Inman, Liz Clarke, Vicky Widdup, Steve Evans

**Apologies** – Alex Bialokoz, Carol Gordon, Jefferson, Williams Keith Nicholl, Ian Wall, Adam Walker, Jake Sheaf.

The group that, due to work and family commitments Steve Kerr had stepped as the Delivery Lead for C&YP.

**1. CEV UPDATE** –Application made to CEV, working with Premier Primary Stars. Upskill multi-sport coaches, CEV application will provide equipment and resource to upskill coaches. Letter of support from Premier League. Resources raised by LC. CEV project will run to 2020.

**Next steps** - Develop a scheme of work, review VSC resources, Tutor training course needs to be developed. Timelines need to be mapped out. Targets need to be developed.

Ken asked us to consider how sitting could be incorporated into the programme.

**2. Facilities** – work being done by Keith Nicholl.

3 areas, Calendar of events, needs for the NVC and other facility needs.

KN sent out a questionnaire, limited response. Need to find information from the groups.

More information needed on Squad activities to input into the calendar, it might only be aspiration and not actual but dates need to be in the diary. No response for Beach Volleyball, dates set for Beach usually come later in the year. Large outdoor tournament and regional info included

**Next steps** – Squad dates to be included. Other meeting outside the Board and Sub Groups, working group dates to be included. Coaches and Officials Conference dates. Coaching and Officiating weekends to be included. Information to be submitted by the 28<sup>th</sup> of February. The group felt that the national calendar is the priority, we will then input into the calendar. Please provide information on large tournaments and events for example Whitfield.

**ACTION** - Bring a group together to look at dates and priorities, please provide Jonathan with the nominated person for the calendar meeting. Jon to send an email to Delivery Lead. 2019 and 2020 calendar to be developed ASAP.

**3. NVC survey** – few responses, few agreed that we needed a NVC, but we do need a 4-court venue for specific activities. Central venue for all competitions was not favourably received. Until now there have been some suggestions of facilities but there is significant costs to use other facilities, transport of equipment, setting up for an event and staff time. LC would like a clearer view of the costs of courts, preferably a costing for venues per court so we can make a better comparison of each venue. Storage in Kettering is part of the contract. We could store more equipment with the company that transports the equipment currently. Squads have been asked to scope their needs with having limited funding.

**Actions** - SD to look at venue costs – cost per court. We need to look at the most cost-effective venue. The commercial opportunities need to be considered. Still not enough evidence to make a decision around NVC. LC asked to be added to the circulation list of the group working on this.

**Actions** - Need to work on a pay to play contract at with NVC - Jon and SD. Need for an update from SD on relationship with Kettering at the board meeting in March. This piece of work needs to reflect the costs and other financial considerations.

Consider the implication of equipment etc. To bring forward an outline plan of action by the 14th of February

**4. Grading facilities** – KN has found a grading system for facilities (1 to 6) this will be developed into a new facilities strategy. This connects to the work being done around the NVC as would provide alternate venues for events -there is a need to know where specific facilities exist, for example for NEVZA we need a 2 court venue with 300 seats, and within walking distance 250 beds.

**5. Talent Pathway** – the update to be given at the next meeting. 8 objectives in the revue, funding and regional involvement are 2 key areas. Small budget allocated to squads and they are drawing up plans to reflect the funding. The budget was in the region of £7k. Players will need to contribute more, need to look at funding to be able to support the programme from other areas/funders. Next stage to look at reduced costs of training venues ect. What does the involvement of the Regions look like? Discussion needed to decide what years the players should be allocated - to academic or calendar year?

**Actions** - How do we connect the review into the regions? What do we want the regions to do as part of the pathway revue? Alex leading supported by Gill. A MEETING BETWEEN THE T&T AND REGIONS TO TAKE PLACE BEFORE THE NEXT MEETING.

**6. Junior Competition Review** – Freda to continue work on this as Steve Kerr no longer leading.

Recommendations to change U15 -competitions. All teams to be charged the same price for all entries. Issue is that some regions have few teams and first round locally can't take place. Needs to be other opportunities for teams knocked out early in competitions. Need to look at more opportunities to play for young players. Need to have a regional / junior competitions / talent meeting to review the involvement of juniors, meeting to take place Alex to define was ahead – Di Hollows to represent competitions.

**7. Sitting Review – Ken to give update on the review carried out.** The report is at 3 levels, there are specific recommendations over 8 pages. Congratulations to Ken and his team on this very comprehensive piece of work. The information around costings has not been included. Resource to deliver some of the recommendations need to be addressed.

**Recommendation 1a.** Change of attitude towards sitting – it should seen as an inclusive sport, not a disability sport. How to use sitting as part of the physical literacy taught in schools.

**Action** - Raise profile by delivering a sitting volleyball week – provide a number of activities / resources to allow coaches to deliver sitting.

**Recommendations 1b.** Develop a home International series. Classification would need to be addressed. BVF to be approached. Continue to support domestic competitions. League and cup competition and bring top 2 teams together in the final. Opportunity to live stream matches. Need to look at where the Cup final might fit into the calendar. Build the number of teams / clubs so we can move from central to North / South competitions.

**Actions** – to provide KE with the costs related to the Sitting Grand Prix and Sitting Cup – action for SD. Is there someone in the PoE who could help live stream matches?

**Recommendations 1c.** Club development – a database of individuals interested in sitting is being developed and these are being directed to their local club or their data is stored and will be linked when there is a critical mass, enough to pull a club / team together. Trying to increase the number of clubs by 1 or 2 a year, most teams are made up of able bodies players. How do clubs link to their regions and local associations? The database held by sitting should be held in the Hub to ensure we are GDPR compliant. A sitting part of the website needs to be developed.

**Recommendations 1d.** Need to be selective on where we support schools, organisations etc. To get the best value from our limited resources.

**Recommendations 1e.** Do we benefit from being England or GB? Coaches Code of Conduct apply to all coaches including sitting. **Review of how T&T manage the volunteers on all the talent pathways.** Monthly training programme for sitting teams is self-funding.

**Action** - VW to follow up the criteria of what the funding in the foundation for the women can be spent on.

**Recommendations 1f** – Develop one competitive event of the Women. This could be a home event V Scotland, or an event in Europe. The Men have not been training or playing for over a year. There is no senior men’s coach currently. The men need to be contacted and asked if they want to take part in a self-funded opportunity possibly ‘The Copenhagen Cup’ to show their commitment.

**Recommendations 1g** – Refereeing – development of courses for people to ref sitting?

**Recommendations 1h** – Mentoring

Ensure sitting VB remains within the focus of VB. Need to look at some of the recommendations that weren’t included in the report but were suggested by the respondents.

Thanks to Ken and his team for this excellent piece of work.

**Beach-** Beach group was meeting to drive the programme forward. Beach calendar needs to be prepared ASAP. The Beach tour needs to remain under the control of VE. It was felt by the Beach community that there is a lack of voice for Beach at the higher levels of the organisation.

No one advocating on behalf of the VEBT, co-ordinated group to move beach, need for a working group to drive Beach forward. Equipment is now stored and has been refurbished, VE contributing towards the cost of storing the equipment. There is too much ‘conflict of interest’ for Jake to be the Delivery Lead for Beach as he is a commercial event organiser so he has stepped down as Delivery Lead but will be involved as part of the working group. FB to work with the Beach working group to bring a group together to start to develop and focus on Beach development and the delivery of the 2018 VEBT.

**Action** -Request from someone from VE to attend the VEBT events - perhaps a board member that lives locally.

